Insurance Training and Education Center, Inc.'s ~ 2017 Education Schedule ~ a subsidiary of the Independent Insurance Agents and Brokers of Arizona ~

CIC Agency Management Institute

Agency personnel today must be both professional insurance counselors and sound business people. Learn how to balance these functions by building and maintaining staff support, maximizing customer service, and improving overall operations while increasing the agency's bottom line. This institute combines classroom presentations and group discussions to provide you the opportunity to deal with real issues and problems. It includes: The Agency as an Organization, Managing and Sustaining Financial Strength, Human Resources, Agency Productivity & Effectiveness, and Legal & Ethical Responsibilities. This Institute is approved for 20 hours of Arizona Continuing Education Credit.

Please Note: All participants must present the on-site registrar at the		cation to		
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\square Mr. \square Ms. \square Mrs.	Preferred N	Preferred Name for Badge:		
First Name:	M.ILa	st Name:		
Are you taking this institute for C.E. credit? □ YES □ NO	De Da	signations: te of Birth:		
Agency/Company:				
Address:City			_State:	Zip Code:
Phone: ()		Fax: <u>(</u>)	
E-Mail Address:				_
Institute Information: Dates: Augu Institute Location: Embassy Suites by Hilton – 44				gle King Bed if Reserved by 7/9/17) 897-7444
Agenda: Wednesday, August 9 th 8 am – 10:15 pm Agency Organ 10:15 am – 12:15pm Understanding Financial Stren 1:15 pm – 5:15 pm Agency Plannii 5:15 pm – 5:30 pm Exam Review	and Managing gth ng		1 pm – 5 pm /, August 11 ^{tt} 8 am – 12 p	m Agency Productivity & Effectiveness Human Resources
Speakers: Eric J. Fields, cic, crm, cpa, sphr, aai, A	IFSB, CRIS- TN .	Jonathan Pers	sky , cpa, cic, p	HR - FL Scott A. Treen, CIC - OH
Method of Payment: Check: made payate Credit Card: VISA	ole to ITEC □ MASTERC	ARD	Amo	Receipt? □ YES □ NO ount: \$405.00 EXPRESS
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responsible for airfare, lodging, or other related expenses including airline penalties incurred.

CANCELLATION POLICY: Full refund if written notification is received seven (7) business days prior to the seminar. Cancellations received after that date will incur a \$105 non-transferable fee. No shows forfeit full registration fees. ITEC reserves the right to cancel or reschedule this event. ITEC is not