



# Dazed and Confused: Medical and Recreational Marijuana and Prescription Drugs in the Workplace

This session will discuss the impact of the legalization of medical and recreational marijuana on an employer's right to maintain a drug-free workplace and will explain whether protections exist for employees who use marijuana. In addition, we will discuss the latest on how employers should handle the delicate issue of drug testing for and creating policies regarding prescription drugs—in both safety-sensitive and non-safety-sensitive positions. The current landscape of state medical marijuana laws and ADA considerations will also be reviewed.

**DATE:** Thursday—August 16, 2018 from 9:00 A.M. – 11:00 A.M.

**COST:** **\$40.00** for Members  
per participant per class.  
**\$65.00** for Non Members  
per participant per class.

**PRESENTER:** Rayna H. Jones, Attorney  
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.  
Phoenix, AZ

**LOCATION:** JW Marriott Phoenix Desert Ridge  
5350 East Marriott Drive  
Phoenix, AZ 85054  
(480) 850-7777

*This seminar has been Approved for 2 CE credit hours for the state of Arizona.*

**Classroom space will be limited: Reserve your place now! Please email your enrollment to Terri Edwards at [terri@iibaz.com](mailto:terri@iibaz.com)**

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**CANCELLATION POLICY:**

**\$25 fee for any cancellations received after 8/1/2018. Cancellations received on or after 8/2/2018 will forfeit full registration. No shows forfeit full registration.**

