

Insurance Training and Education Center, Inc.'s ~ 2019 Education Schedule

~ a subsidiary of the Independent Insurance Agents and Brokers of Arizona ~

CIC Agency Management Institute

Agency personnel today must be both professional insurance counselors and sound business people. Learn how to balance these functions by building and maintaining staff support, maximizing customer service, and improving overall operations while increasing the agency's bottom line. This institute combines classroom presentations and group discussions to provide you the opportunity to deal with real issues and problems. It includes: The Agency as an Organization, Managing and Sustaining Financial Strength, Human Resources, Agency Productivity & Effectiveness, and Legal & Ethical Responsibilities. This Institute is approved for 16 hours of Arizona Continuing Education Credit.

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Please		articipants must p on-site registrar		entification to	Contains .	3 hours of Ethics o	eredit fo	r Arizona	
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Agency/Con	npany:								
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Institute I Agenda:	Location: En Wednesday 8:15 1:15 Thursday, 8:00 10:0	nbassy Suites by Hilt y, June 5 th am – 12:15 pm Strat pm – 5:15pm Talei	on – 4400 South Ru tegic Planning nt Acquisition and D nt Acquisition and R nnology Utilization	ral Road - Tempe Thu evelopment Fri etention	AZ 85282 – (480) 89 Irsday, June 6 th (Co 2:00 pm – 5:00 day, June 7 th 8:00 am – 10:00		lity		
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Sredit card b	iiing address	(Please include zip o	:oae):	↑ Same	address as above? Ple	ease circle YES or NC) ↑		

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responsible for airfare, lodging, or other related expenses including airline penalties incurred.

CANCELLATION POLICY: Full refund if written notification is received seven (7) business days prior to the seminar. Cancellations received after that date will incur a \$105 non-transferable fee. No shows forfeit full registration fees. ITEC reserves the right to cancel or reschedule this event. ITEC is not